



Kentucky High School Athletic Association

2280 Executive Drive ° Lexington, KY 40505 ° www.khsaa.org ° (859)299-5472 (859)293-5999 (fax)

December 10, 2005

Principal Derrick McKnight
Breathitt County High School
2307 Bobcat Lane
Jackson, KY 41339-1095

Dear Mr. McKnight:

This letter is a follow-up on our visit to Breathitt County High School on October 19, 2005. It represents our analysis and findings and an outline of improvements necessary to bring the school into greater compliance with Title IX standards.

First of all, we commend you for the progress that has been made towards meeting these standards since our initial visit in 2001-2002. It is encouraging to see the strong support and active participation of your school's Gender Equity Review Committee. We appreciated the opportunity to meet with them during our visit. The general positive attitude and cooperative spirit displayed regarding gender equity is a compliment to both the school and community backers.

- I. Regarding the issue of volleyball and the location and quality of the practice and playing facilities, the following steps should be taken:
 - A. Equip the school's major basketball arena with a modern, up-to-date net system and schedule the use of the arena for the volleyball program. Use of the middle school's floor when the arena's heat index is a factor is certainly acceptable.
 - B. Locate a storage area for volleyball equipment and uniforms in the space adjacent to the volleyball/softball locker room in the main arena.
 - C. Refurbish the volleyball/softball locker room, using the quality of lockers, toilet stalls and showering facilities available for boys' basketball as a guide. Embellishment of the locker room should include: logos, paint the room using the school's colors, personalized locker designations (if desired by the coach), mottos or other inspirational/motivational slogans, and carpeting.
NOTE: The quality of the girls' physical education locker room substantially exceeds that of the girls' locker room facilities in the main arena. If this is the same situation for the boys, then there would be no inequity involved.
 - D. Provide a space for the coach to confer with players and plan practices and match strategies. Equipment for use in planning, i.e. charts, bulletin boards, audio-visual components, chalk boards, is to be provided, in line with what is provided coaches of male sports.

Based on our understanding at the October 19th meeting, it is the intent of your school to accomplish all of the above suggestions we discussed and now documented in this letter. All of these improvements should be listed on Form T-60, Corrective Action Plan, as a part of your school's April 15, 2005-2006 Annual Title IX Report Submission, and all action taken for completion by **July 1, 2006**.

- II. Other policies in areas of your athletic program are needed for guidance in better assuring gender equity. Attention should be given to seeking input from coaches and the Gender Equity Review Committee in generating policy.

Areas that must be covered are:

- A. recognition and awards
- B. meal service
- C. uniform purchase rotation

A written copy of the above established policies should be forwarded to the KHSAA no later than **March 1, 2006**.

- III. The question of inequitable budgetary expenditures over a period of time has been addressed. In terms of the amount of money spent per athlete, in the past three (3) years, the disparity between males and female has been over \$100.00:

1. 2002-2003	\$214
2. 2003-2004	\$139
3. 2004-2005	\$171

While earlier budgetary variances and deficiencies we cited in our feedback to you were mathematically incorrect, it should be noted that a more acceptable target to seek would be under \$100. With facility improvements for volleyball the gap should narrow to some degree.

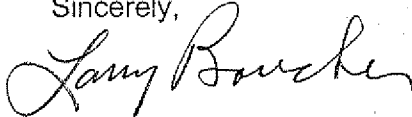
In addition, it should be noted that information was requested from school personnel regarding budget expenditures on an attachment to the 2004-2005 Annual Title IX Report. This has not been provided. Please review the "KHSAA Title IX Re-Visit Final Audit Report" for details and provide the information by **March 1, 2006**.

- IV. The school's permanent Title IX file is to be organized and the school's official Master Copy located in the principal's office. Organization of the file should include minutes of the Gender Equity Review Committee meetings, all reports and documentation related to Title IX compliance efforts, as well as any questions or complaints posed regarding gender equity. Previous resource materials we have provided you contain a more comprehensive listing of the required contents. For your information, the KHSAA maintains a complete Master File in our office of all submitted reports, correspondence and communication with your school and your efforts to comply with Title IX. Should you wish copies of that material please contact me (LBoucher@khsaa.org), or my assistant Fay Isaacs (fisaacs@khsaa.org), and we will provide you with material at 10 cents per copied page. Depending on the possible size of your Title IX Master File, it would generally not exceed approximately \$50.00 total cost.

Breathitt County – Title IX (December 10, 2005)
(Page 3 of 3)

Both Dr. Martha Mullins and I found the visit a positive one and were heartened by the cooperative nature of our meeting. We were particularly pleased to learn of the immediate plans you have for Title IX compliance, especially in the sport of Volleyball. Be assured we want the best outcomes possible from the review of your athletics program and stand ready to assist you in your efforts.

Sincerely,

A handwritten signature in cursive script that reads "Larry Boucher".

Larry Boucher
Assistant Commissioner

cc: Arch Turner, Superintendent
Mike Holcomb, Athletic Director
Granville Deaton, District Title IX Coordinator

Oct 19, 2005

1. Derek McKay

2. Karen Stuppitt

3. Jenni Young

4. Liara Kinder

5. Malena Neeve

6. Colette Cole

7. Ty Alth

8. Shirley Hudson

9. Dorothy R. Hudson

10. Lynn Spauld

11. Karen Johnson

12. Paul Turner

13. Martha Neeve

14. Larry Kovich

With:

Spicefile Co.

Breathitt Co.

Shirley

10-22-05

Breathitt Co. High School

Title IX Visit

Breathitt County Schools YOUR CHILD COMES FIRST

Breathitt County Schools
Arch Turner, Superintendent
420 Court Street
Jackson, KY 41339

(606) 666-2491 Fax: (606-666-2493
Kelly Noble, Jr., Chairman
Dr. Gene Bays, Vice-Chairman
Ina Southwood, Board Member
Danny Strong, Board Member
Shirley Hudson, Board Member



Greetings from Mr. Arch Turner

To All Breathitt County Parents:

Another month has come and gone for us as we have now officially completed the 2nd school month. Attendance has increased as compared with the same time last year and I appreciate your support in our goal to increase student attendance this year. In all the school visits that I have made, students seem to be working hard and are happy to be in class. Teachers are also working hard and should be commended for their dedication to our students.

I would just like to express my sincere appreciation to our board members for their vision in leading the Breathitt County Schools. They have authorized several projects that will or have improved the effectiveness of the delivery of instruction or have enhanced the safety of our buildings and other facilities. When you have a chance, visit the schools and notice all of the improvements that have been made. All the parking lots have been re-surfaced or sealed, the vocational school has received a new coat of paint, and the roof at Highland-Turner is being replaced and should be completed in the next couple of weeks.

Please continue to encourage your child to attend school and get involved in school activities. You are always welcome in the schools and in my office should you need to discuss anything with me.

Thank you for your continued support of your child's education.

---Arch Turner, Superintendent

Mr. Arch Turner, Superintendent

October 2005 Volume 3

BREATHITT COUNTY SCHOOLS GOALS

- I. Improve test scores.
- II. Improve student and staff attendance.
- III. Ensure a safe, clean environment.
- IV. Promote parental and community involvement, as well as promote Breathitt County Schools through the use of media.
- V. Improve personal/professional growth.

Breathitt County Schools will be closed October 13 for Teachers' Professional Development and October 14 for an Upper Kentucky River Education Association meeting. The UKREA is affiliated with the National Education Association and has local affiliates in every school district. It is the largest professional association in Kentucky and is a voluntary membership organization for school employees.

October 23-31

Red Ribbon Week is about encouraging kids to be drug-free and marking the progress we've made in keeping kids drug-free.



An encouraging word from our
Board Members

In the course of a day, I see many people—especially in my line of work. Lately, everywhere I go, people are commenting on the improvements that have been made across our school district. Community members are talking about the developments being put into action in the physical structures of each school as well as the positive atmospheres; parents are communicating how their child's teachers are going above and beyond what is required of them; and students are excited about what they are doing in their classrooms. This kind of progress can only occur if everyone buys into an idea or program, and that is exactly why things are progressing so well in our school system. As I have stressed at our board meetings, we must all continue to work together and support each other in order to provide each child in Breathitt County Schools the best education possible.

From the central office staff to principals to faculty and staff of every school, attitudes have reached a point that I have never seen them before, and I can only see things progressing even more in the future.

---Kelly Noble, Board Chairman District #3

I have been greatly impressed with all the progress the Breathitt County Schools has made this year. I know that the district is working hard and headed in the right direction toward reaching all of the goals we have set. Attendance has increased and I feel the improvements that have been made in the schools will make kids want to come to school. Kids are our top priority and we will continue to focus on providing a top-notch education for all students who choose to come to Breathitt County Schools.

Our teachers and staff members have shown great dedication and a willingness to meet any challenge as we set forth to improve the academic performance of our students. I appreciate all of the hard work that employees have shown through these first two months of school. If we can all keep up the hard work, it will pay off with great dividends when these students reach adulthood and are prosperous contributors to society and when we see our test scores increase year after year. I know Breathitt County has bright, intelligent students who just need a little guidance to be able to reach their potential and we have the staff that can do it. I can't stress enough how impressed I am with all the positive activities that are taking place in our schools.

-- Danny Strong -- District #4

I know it is sometimes difficult to make the right decisions—especially when it comes to our children, but as parents we must set a good example, as well as provide guidance for our children. Just when we think our children aren't paying attention to us, we find that they were listening to us all along as the following poem illustrates:

WHEN YOU THOUGHT I WASN'T LOOKING

When you thought I wasn't looking, I saw you hang my first painting on the refrigerator, and I immediately wanted to paint another one.

When you thought I wasn't looking, I saw you make my favorite cake for me and I learned that the little things can be the special things in life.

When you thought I wasn't looking, I heard you say a prayer, and I knew there is a God I could always talk to and I learned to trust God.

When you thought I wasn't looking, I saw you make a meal and take it to a friend who was sick, and I learned that we all have to help take care of each other.

When you thought I wasn't looking, I saw you give of your time and money to help people who had nothing and I learned that those who have something should give to those who don't.

When you thought I wasn't looking, I saw you take care of our house and everyone in it and I learned we have to take care of what we are given.

When you thought I wasn't looking, I saw how you handled your responsibilities, even when you didn't feel good and I learned that I would have to be responsible when I grow up.

When you thought I wasn't looking, I saw tears come from your eyes and I learned that sometimes things hurt, but it's all right to cry.

When you thought I wasn't looking, I saw that you cared and I wanted to be everything I could be.

When you thought I wasn't looking, I learned most of life's lessons that I need to know to be a good and productive person when I grow up.

When you thought I wasn't looking, I looked at you and wanted to say, "Thanks for all the things I saw when you thought I wasn't looking."

(Author Unknown)

According to Hart and Risely, "Children reared in families where parents provide rich language and literacy support do better in school than those who do not." Please support your child by being actively involved with his/her education.

---Shirley Hudson, Board Member #2

Sebastian Middle School

606-666-8894

As the school year progresses, there are many activities going on at SMS. In September all eighth grade students took the ACT EXPLORE test. Results will give students data about their knowledge, skills, interests, plans, and needs that can be used for planning their high school course work and thinking about college and work.

All SMS seventh grade students attended the Challenger Learning Center September 23 or will attend October 10, 11. Students in Mrs. Moore's Science classes have been preparing for their "Mission to Mars." In a unit on living organisms, students had an opportunity to utilize the greenhouse by planting a flower seed of their choice.

Students have also been participating in various projects that connect their real life to activities. Mrs. Hammond's classes have been completing character analysis of those characters in "The Outsiders". Ms. Turner's students completed an advertisement for a product they created. Students are more eager to complete these types of activities since they have more meaning for them. Teachers are covering Core Content and providing CATS like assessments to ensure success this year at SMS.

Students were eager to participate in a food drive for Hurricane Katrina victims. At the end of a competition to see how many items their students could bring in by a certain date, Tara Hall's class won with 288 food items and Mary Combs with 2100 non-perishable items. These classes will be treated to a Pizza Party by the SMS Baseball team.

The girls' basketball team and the football team are beginning to wrap up their seasons. All students need to support our Bobcats as they "give it their all." Mr. Scott Hollan's academic team is preparing for competition and will be ready for any questions thrown at them when competitions begin.

The first 9 weeks grading period will end Monday, October 3 and report cards will go home Friday, October 7. Open House will be held at SMS Monday, October 10 from 3-5 p.m. During Open House parents will have the opportunity to visit with the teachers and a meal will be provided in the school's cafeteria. CTBS and CATS Assessment results will be available in the Guidance Counselor's Office. There will also be a membership drive for the SMS PTO during Open House.

Breathitt High School

606-666-7511

The end of the first nine- weeks is approaching. Open house was very successful and we appreciate all parents who attended. Those who could not attend are invited to visit our school. Teachers may be contacted during their planning period.

We're very proud to have had two of our faculty invited to present at the Kentucky World Languages Assoc. Mr. Paul D. Hale and Mrs. Paula Clemons-Combs developed an integrated unit dubbed "Who Says Sculpture is set in Stone?" where the Art and French classes were combined. Students were required to create sculptures using various materials and media, concentrate on the works and lives of Rodin and Camille Claudel, learn to appropriately to critique others' works of art, write portfolio pieces, and present their own works of art. Mr. Hale and Mrs. Clemons-Combs have been collaborating on integrated units for nearly four years and have found great success with both student achievement and projects. This past February, they were asked to present the Native American unit at the Kentucky Council of Teachers of English and Language Arts.

Coaches, Terri Young and Malissa Noble's volleyball team has begun their season and the 15 member team is giving 100% effort. Playoffs will be October 10-15 with location to be announced at a later date.

Coach Stepp's cross country team competitions have begun with the goal being to qualify for the Class AA state competition. Coach Stepp feels that the team has a really good chance to qualify. Jennifer Gibson placed 6th in their first competition and 5th in the second.

The band is very busy preparing to participate in the Heritage Parade and for their annual Christmas tour and concert. They have also begun a Jazz band.

ROTC is currently completing a unit on survival skills by building survival equipment. They used this equipment during a camping outing at Buckhorn Lake in September.

The STOP (Students Together Organizing Prevention) Club, in conjunction with the YSC, attended a youth conference on September 20 at Hazard Community College and BHS Academic Team began league competition September 22.

The Student Council elected the following officers: President- Colette Cole (Senior), Vice-President- Ashley Trent (Senior), Treasurer- Joshua Neace (Senior), and Secretary/Historian- Megan Hudson (Junior).

Important dates:

Report Cards go home—October 7

Football Senior Night—October 7

No School—October 13-14

Rousseau Elementary School
606-666-7276



Rousseau Elementary Spelling Bee winners from left to right: Malcolm Joseph (6th grade 2nd place), Ruby Johnson (2nd grade 1st place), Janey Davidson (2nd grade 2nd place), Kara Arnett (4th grade 2nd place), Carrie Bach (6th grade 1st place) and Seth McIntosh (4th Grade 1st place). Good luck in the Heritage Fair Spelling Bee.

Rousseau FRC October Calendar

- October 1: Community Yard Sale
- October 4: 12:30-2:30 Fall Festival
- October 6: 9:30 Personal Hygiene (5th Grade)
- October 7: 9:00 Good Touch/Bad Touch (K-3)
10:00 Anger Management (Grades 4-6)
- October 8: Car Wash—Wal-Mart
- October 11: 1:30 Nutrition: Meat Group (Parent Workshop)
- October 12: 9:30 Personal Hygiene (4th Grade)
- October 18: 8:00 Family Literacy & Environmental Education (Parent Outing)
- October 19: 9:00 Drug/Alcohol Awareness & Prevention (Grades 4-6)
9:30 Dental Care (Grades K-1)
- October 20: 2:45 CPR/First Aid Training
- October 25: 12:30 Civil War Presentation—S. Bowling, Public Library (4-6)
- October 26: 9:30 Halloween Safety (Grades K-6)

There is a high correlation between Home Literacy Environment and student achievement.

Home Literacy Environment includes:

- Books in the home
 - Children being read to
 - Families having dinner together and discussing the day's events
 - Parents monitoring TV and homework
- (Dorothy Strickland, Ph.D. Rutgers, The State University of New Jersey)

Marie Roberts-Caney Elementary
606-666-7775

The students at MRC are as talented as they are intelligent. While Mrs. Cole was taking her class back to the room after lunch one day, Cheyenne Reed asked for permission to sing a song that she had written. With Mrs. Cole's permission, Cheyenne sang the following song to her ever so flattered teacher:

The Model of Perfection

*Are you ready for a work in progress?
You have entered a construction zone.
We're working on a strong foundation,
But not with bricks and stones.
Mrs. Cole is the model of perfection!
Her plans for us are divine.
So welcome to a work in progress,
Building character in our lives,
In our lives!
I want to be just like her,
Just like her!
I'll follow her instructions
So tried and true.
By Cheyenne Reed*



Highland Turner School
606-285-7128

Top priority at HT is, as usual, to provide our students with the best educational opportunities. It is our goal to lead the way in offering our students the most up-to-date trends and techniques necessary to reach their highest potential.

School attendance is extremely important. Teachers prepare lessons so that material is taught in sequential order, and it is difficult for students to learn when they are frequently absent. We request that students be kept home only when it is medically necessary. The cooperation between home and school is valuable in establishing consistent academic progress. Parents and school working together can meet the educational goals of all students. We would also like to thank all those who were in attendance at the September board meeting and would like to invite everyone to attend all board meetings.

Oct. 8—6th grade field trip to Natural Bridge

LBJ Elementary
606-666-7181

LBJ Elementary School has several new and exciting programs currently being implemented. These programs increase learning and achievement for our students.

First our new Attendance Incentive Program will help us reach our overall school wide goal of 95% or better attendance for the entire year. A drawing will be held for 2 student bicycles (one boy and one girl) every nine weeks. To be included in the drawing students must have not missed any days during the 9 week time period and have 2 or less tardies. There will also be an incentive for having good attendance all year for students who have 97% attendance (missing no more than 3 total days throughout the year with 3 tardies counting as an entire day). These rewards will help us reach the best attendance record ever!

Another innovative program, *Minds in Motion*, is a program designed to improve reading and learning through the use of *Balance Integration*, *Automaticity of reading and math* skills, and *Critical Vision Assessments*. Students and staff are training to complete the maze course, and students enjoying themselves while learning!

Shirley English, a new English program designed to improve students' language and writing abilities, is being implemented in 3rd through 6th grades, as well as *Rhymes in Times*, a new hands-on math program that helps students in 3rd-6th grades with their multiplication facts.

Upcoming Events at LBJ

- Scholastic Book Fair will be held October 3-6th in the Library. Wednesday, October 5th the Book Fair will be open before school from 7:30-8:30 for parents to shop.
- Saturday October 8th is the rescheduled date for the LBJ Yard Sale to benefit the Hurricane Katrina evacuees located in the state of Kentucky. It will be held in the PE Gym at LBJ from 8:00am-2:00pm.

Dropout Prevention Program 606-666-7511 ext 240

Students in the DOP program continue to work hard toward meeting the goals of the DOP grant as many have improved in attendance with over half of the students improving averages in math and reading. The Kolb Learning Styles Inventory has been purchased and will be administered in October. With the continuation of home visits and talking with parents via telephone, communication lines are open and parents are responding well to this effort in communicating students' progress.

Efforts in the mentoring process continue to progress as students receive individualized attention in areas of the learning process. Professional development will be held at SMS October 3, 2005 from 3:00 until 6:00; with discipline being the topic as the "CHAMPS" program is initiated.

Ms. Peggy Washington will be here for a site visit October 6, 2005 to evaluate the DOP program and go through a day in the life of a DOP coordinator. Finally, I would like to take this opportunity to thank all parents, teachers, principals, and administration for their continued support of our Leadership Academy in conjunction with the Dropout Prevention Program here in Breathitt County.

--Glenn Napier, Dropout Prevention Coordinator

TOP TEN CYBER SECURITY TIPS FOR TEENS, TEACHERS AND FAMILIES

1. Be a responsible citizen. Keep safe, use good manners and respect the law.
2. Use anti-virus software.
3. Do not open email from unknown sources.
4. Use hard-to-guess passwords and keep them private.
5. Protect computers with firewalls.
6. Do not share access to your computers with strangers.
7. Disconnect from the Internet when not in use.
8. Back-up your computer regularly.
9. Regularly download security protection update "patches" to correct the latest software flaw.
10. Help your family to check computer security on a regular basis. (www.cybersmart.org)

--Darrell Watts, Technology

Breathitt County Schools
Highland Turner Elementary
10355 Highway 30 West
Booneville, KY 41314

Breathitt County Schools Calendar

Oct. 13	Inservice—no students
Oct. 14	UKREA—No school
Nov. 11	No school
Nov. 23	Inservice—no students
Nov. 24-25	Thanksgiving Break
Dec. 21-30	Christmas Break
Jan. 2-3	New Year Break
Jan. 16	No school
April 3-7	Spring Break
May 4	Last Day for students

Kentucky High School Athletic Association

September 19, 2005

Mr. Derrick McKnight, Principal
Breathitt County High School
2307 Bobcat Lane
Jackson, KY 41339

Dear Mr. McKnight:

Approximately six times each year, the Kentucky High School Athletic Association appears before the Kentucky Board of Education. One aspect of those visits is a required update on the status of the KHSAA's efforts to accomplish gender equity in our member schools athletic programs.

At our most recent appearance, there was dissatisfaction expressed by the KBE over the Title IX accomplishments of Breathitt County High School. They were most concerned about: (1) the cramped and overlapping usage of athletic facilities for girl's athletic programs; (2) the lack of established policies for the purpose of monitoring standards and compliance; and (3) the significant and ongoing disparity in the amount of annual funding provided for boy's athletics as compared to funding for girl's athletics.

In an effort to assist your school toward compliance goals, I wish to set a date for a personal visit to your school, a tour of all of your athletic facilities and a discussion of goals and objectives with your school's Gender Equity Committee. I will be in your area on Wednesday, October 19, 2005 and would like to meet on that day. I want to tour the facilities at approximately 1:30 p.m. Following that tour I want to meet with your Gender Equity Committee at approximately 3:30 p.m. Those Committee members present at the meeting should include two parents, a female basketball player, a Breathitt County Board of Education member, a female volleyball player, the Athletic Director, the head volleyball and boys' basketball coaches, and any other members you chose to invite. If these members are not present, we will reschedule the portion of our visit with the Gender Equity Committee. Every effort should be made to ensure their attendance. Hopefully, the visit should conclude no later than 5:00 p.m. or earlier.

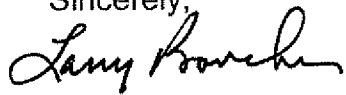
We are now in our seventh year of Title IX compliance efforts. I urge you to consider the seriousness of the fact that Title IX deficiencies are still a concern at Breathitt County High School. Please, let's work together to immediately eliminate all of these issues for your outstanding school and put these issues to rest. Anything less will result in unwanted penalties levied against your football program.

Breathitt County – Title IX
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September 19, 2005

I look forward to being with you on October 19th. If I may be of any assistance, please feel free to contact me.

C: Commissioner DeVries
Supt. Ron Eden
AD Mike Holcomb

Sincerely,

A handwritten signature in cursive script that reads "Larry Boucher".

Larry Boucher
Assistant Commissioner